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Affiliated to Karnataka State Law University and Recognised by Bar Council of India

ACCREDITED WITH NAAC B++

AACL POLICY FOR FINANCIAL SUPPORT FOR TEACHING STAFF



The policy for financial support to teaching staff at Al-Ameen College of law is comprehensive and well-structured to promote the professional development and research activities of faculty members. Here's a summary of the key points:


Policy Statement:

- The college recognizes the importance of research and quality improvement in the teaching and learning process.
- It aims to assist faculty members in advancing their academic careers by providing financial support.
- This support is offered to encourage faculty members to attend various academic events and collaborate with international partners, ultimately enhancing their professional and personal effectiveness.

Objectives:

The policy outlines several objectives, including:

- Providing financial assistance for attending seminars, conferences, workshops, and other academic events in India and abroad.
- Encouraging faculty members to apply for travel grant funds.
- Facilitating international collaborations and exchange programs.


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- Supporting faculty members in obtaining funding for research and outreach activities.
- Offering training programs and financial assistance for essential software/courses.

Scope of the Policy:

The policy covers all levels of academic and research activities but not certification programs. Participation in supported programs is subject to local evaluations and approval.

Policy Guidelines:

The guidelines specify eligibility and conditions for financial support, including:

- Support for attending workshops, FDPs (Faculty Development Programs), and conferences.
- Provision of seed money for research projects with a social impact.
- Eligibility for financial assistance for workshops, training, and refresher programs.
- Criteria for faculty members to attend international conferences after completing probation.
- Encouragement for faculty members to apply for grants from UGC (University Grants Commission) and other funding agencies.

Procedure of Availing the Grant/Aid:

The procedure for availing the grant/aid includes:

- Submission of applications to the Principal/Registrar well in advance for national and international conferences/seminars.



- Scrutiny of applications by the Research Advisory Committee (RAC).
- Decision-making in case of multiple applicants from the same department by the principal.
- Reporting and reimbursement requirements after attending the events, including detailed reports, bills, and proof of participation.



The policy emphasizes the importance of faculty members sharing their experiences and findings, which includes publishing their work in reputable journals. It also emphasizes documentation and reporting for accountability and knowledge sharing.

This policy is designed to support and encourage the professional development and research efforts of teaching staff at the college, aligning with the institution's commitment to academic excellence and growth.

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