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AL-AMEEN COLLEGE OF LAW

Affiliated to Karnataka State Law University and Recognised by Bar Council of India

ACCREDITED WITH NAAC B++



7.1.1 Measures Initiated by the Institution for the promotion of gender equity

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AL-AMEEN COLLEGE OF LAW
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Hosur Road, Bangalore-560027
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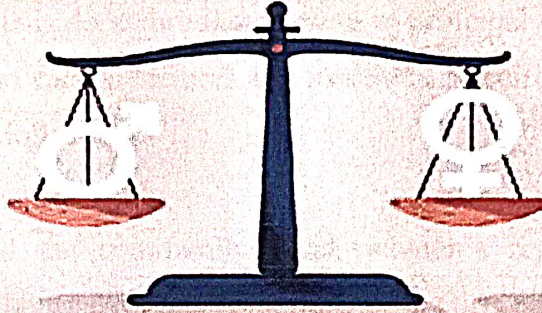
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7.1.1 Measures initiated by the Institution for the promotion of gender equity



Gender Equality

Al-Ameen College of Law believes that Gender inequality and the climate crisis are two of the most urgent challenges of today. As we better understand and make the critical connections between gender, social equity and climate change, We as legal education center takes action towards solutions and we make sure that there should be equality prevail in the campus and upholds the Right to equality guaranteed under Indian Constitution. The concept of gender equity refers to “fairness of treatment for both women and men, according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations and opportunities” to

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all the students of law specially girl students.

Legal Education deals with formation of habits of human beings. as a Social Engineers and has the responsibility of building up the society legally then we need education seriously to focus on promoting the equal participation of women and men in making decisions; reducing enrolment gap between women's and men's access; giving equality in learning process, educational outcomes and external results; and providing equal benefits for both sexes.

Al-Ameen College of law Shows gender sensitivity through various initiatives and actions for creating safe, Secure and healthy atmosphere in the campus. Sensitization of the students is done through meeting of principal with the students , class teachers meeting and special lectures and functions. Specific initiatives with respect to key areas are as follows:

1. Support women's leadership

At both the national and the community level, women's representation and leadership appear to drive better environmental outcomes, Girls participation in the college activities giving them the responsibilities to organise events, reserved posts in the Student Councils, and organisation of sports events to girl students and girl specific events are also organised.

Al-Ameen College of Law make sure that women representation must be there in student council hence we have made reservations for the following posts

1. Vice- President- Reserved for Girls
2. Joint Secretary- Reserved for Girls

1. Safety and security

Safety of girls is a top priority at every college campus. Nowadays, safe and supportive campus community is both an obligation and a challenge for college administrators and students. College should provide a comprehensive range of security amenities especially for girls within the premises, through a dedicated

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team of security personnel. It is a common phenomenon that most of the outstation students enrolling for different courses come out of their homes and cities for the first time in their life. It is therefore of utmost importance for institutions to provide them a comfortable and safe ambience of 'feel at home' within the campus. Women safety at any college campus is a serious concern now. We Counsel the students organise the programmes about the girls rights display of constitutional rights in the corridors and counselling sessions with the students etc...

AL-AMEEN COLLEGE OF LAW maintains a strong ethical work culture and protections of girls and their privacy that is based on inclusivity. We maintain the highest ethical standards in all our activities. Equal opportunities are provided to all students and staff irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. We have students from Kashmir to Kanyakumari. Our unique work culture, healthy traditions and ethos have led to enrolment of the employees as per the roster. Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to AL-AMEEN COLLEGE OF LAW. Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities – Safety and Security Well-trained and vigilant women Warden and Assistant Wardens appointed to the Girls Hostel in the campus. Security checkpoints are provided at all campus entries and exits.

- College has formed the committees for discipline and security.
- Anti Ragging Committee is constituted for Strict implementation of Anti-Ragging measures and keeping the campus ragging free.
- Awareness campaigns on women safety and gender sensitivity through Legal Literacy Programmes, Skits on Gender equality, Highlighting the gender equality and provisions of laws with respected to the same, street

plays rallies and camps by NSS volunteers.

- Separate hostels are provided for girls with appropriate security
- The college campus is under surveillance with CC cameras installed at prominent locations.
- Sufficient lighting is provided in the campus during nights in case of extension of regular hours for placements or cultural activities Women faculty members accompany girl students when they participate in outdoor activities or tours.
- Internal Complaints Committee (ICC) interacts regularly with the girl and also Girl students grievances cell is organised the same has linked on website and students can complaint through online portal
- Students and resolves the issues addressed by them. The college ensures social security through Anti-Ragging Committee and Grievance Redressal Committee.
- A complaint box is arranged to receive grievances or suggestions from the students which are addressed by respective committees. Emergency contact numbers are displayed in prominent places in the campus Awareness programs on safe driving measures and Motor vehicle act are arranged.
- Counseling sessions will be held to the students struggling with the examination and any pressure
- Sessions were held to counsel the students regarding ragging, eve teasing and harassments during college events. Formal and informal avenues for counseling male and female students and

Gender sensitization camps in slums and rural areas of Bangalore district that include the following aspects:

- Women's rights
- Human rights Child rights



GENDER
EQUALITY

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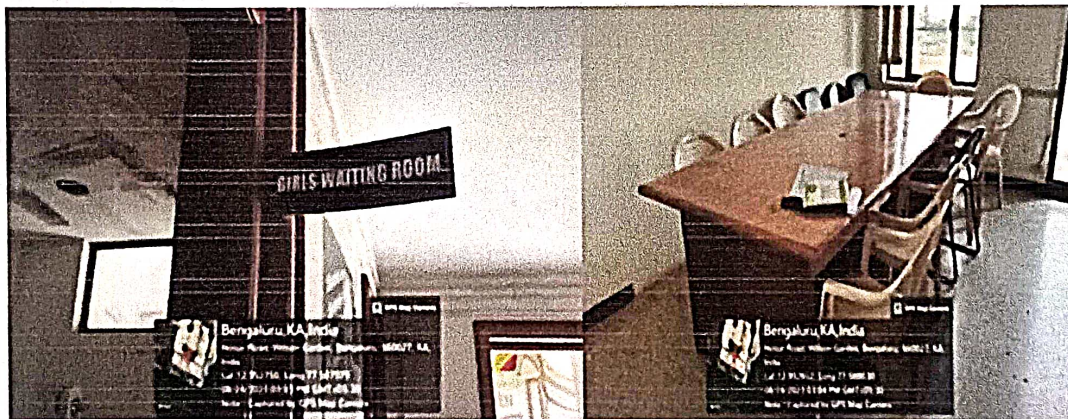
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- Gender justice
- Gender equality
- Gender sensitization workshops
- Specific courses dedicated to gender issues.
- Campaigns against female feticide



2. Common Rooms:

In most of the Departments, common rooms have been allocated for men and women, which also facilitate meetings and discussions. Girls waiting halls and rest rooms are provided in each block in the campus with required facilities. • library provides separate reading space for girls, which is utilized during free periods. College canteen has separate space for girls to avoid inconvenience during working hours.

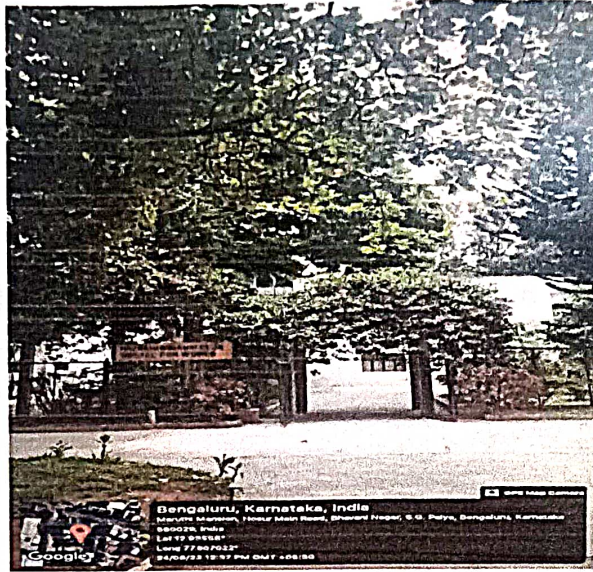


3. Restricted Entry

For security of the girls in the college campus and to restrict unwanted entry, proper boundary wall with fencing have been constructed. Signboards have been placed outside hostels to ensure restricted entry.

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4. Security in Girls Hostel

GENDER

EQUALITY



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5. SURVEILLANCE

24-hour CCTV surveillance is maintained in the college. It helps to keep a check on antisocial activities. Students and other employees in the college too remain cautious about the surveillance. Discipline is also maintained and it also provides a sense of security to the students and even their guardians. Students wear identity cards at all times to ensure their identity. The institution takes good care of the students in every aspect.



6. Visitor Lounge in Girls Hostel

The institute keeps visitor log register to record the details of any person entering the college premise

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Photo: Visitor Lounge in Ladies Hostel

7. Female Warden Staff in Hostel

Girls' hostels have only female wardens and supervisors. Duties of supervisors are arranged in such a manner that supervisors remain there continuously for 24x7hrs. Hostel wardens also reside within the hostel premises. Female sweepers are there in each girl hostel. No males are allowed in the hostel premises without due permissions.

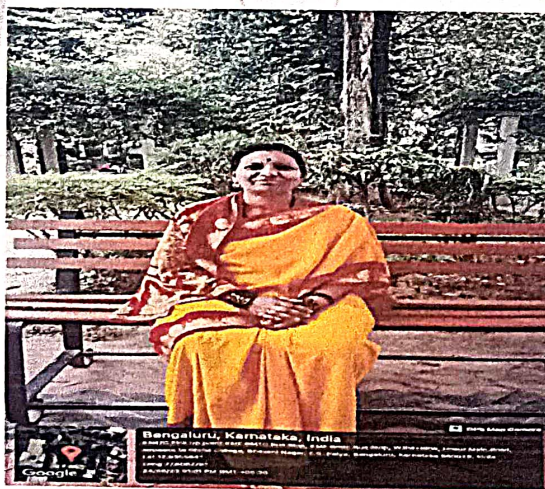



Photo: Female Warden Room in Ladies Hostel


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8. Hostel Leave form facility

It is mandatory for all the students to fill hostel leave forms duly signed by the wardens and supervisors. In some cases wardens contact their parents before granting them permission. There are strict entry times of all girls' hostels.

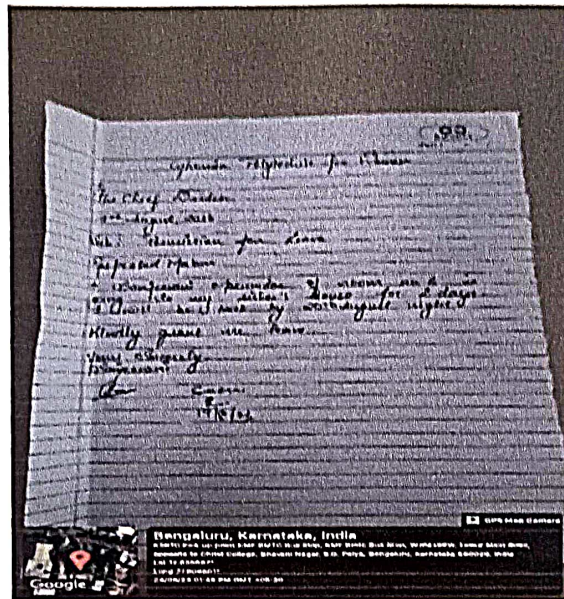



Photo: Leave format for students

9. Mess facility for Girls in hostel

Separate hostel mess for girls is available within the hostel. A canteen is available in mess to serve the girls tea, coffee and snacks etc.


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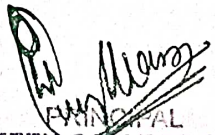
10. Prayer Hall for girls

GENDER

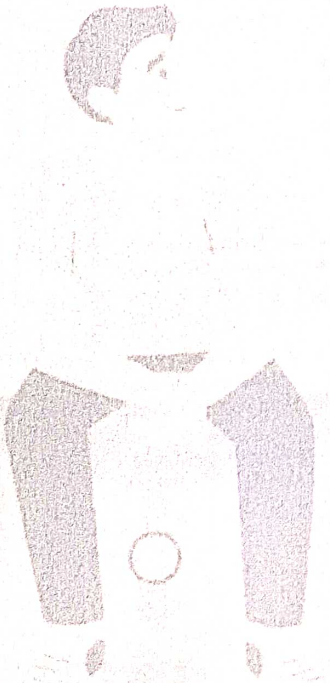


11. Other measures of Gender Sensitization include – Curriculum and Coursework.

- Co-curricular activities.
- Appointment of staff basing/ In charge on roaster.


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12. Sexual harassment Redressal cell- College has an active sexual harassment cell , senior lady faculty being the chairperson of the cell with other female faculty as members of the cell, to put a check in the institution.



GENDER
EQUALITY



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MEETING

Minutes of meeting of the Sexual Harassment Committee held on the 21st of July, 2021 meeting was conducted by in the college chaired by the principal in the chamber of the principal Present:

- 1. Mrs. Yasmeen Tabassum
2. Mr. Mubarak Khan
3. Mrs. Neha
4. Mrs. Sahela

The Anti-Sexual Harassment Committee ('Committee') unanimously appointed Mrs Yasmeen Tabassum (vice principal) & Mr Mubarak Khan as coordinators with Mrs Sahela Barbhuiya & Mr Abdul as members of the sexual harassment cell. The Chairperson thanked the Committee for their selection and agreed to conduct the current and all future meetings of the Committee and setting the agenda in discussion with all members. The Chairperson, after deliberations with the members, announced the agenda for the meeting as under:

- (i) General introductions of all members;
(ii) Brief discussion by on case-law relating to sexual harassment (Vishakas Case);
(iii) Determination of date / time of next meeting;
(iv) Any other issue which members wanted to discuss.

Following general introductions by all members, the Chairperson invited the coordinators to brief other members of the Committee to speak briefly on the manner in which courts have dealt with matters relating to sexual harassment. The chairperson spoke briefly of the decisions of the Hon'ble Supreme Court.

The Committee agreed to meet on half yearly basis or when any case arises. The Committee agreed that should there be any modification to the above the revised schedule and agenda will be communicated to all members by email / telephone.

There being no other agenda for discussion or consideration of the Committee, the meeting was adjourned till next meeting.

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Handwritten signature of the Principal

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COSTITUTION OF DISCIPLINARY COMMITTEE

The reconstitution of the disciplinary committee was done on 30th of July 2021, the committee constitutes of a chairperson consisting of Principal, and members consisting of a senior faculty & other faculty.

FOLLOWING CONSTITUTES OF THE MEMBERS OF THE DISCIPLINARY COMMITTEE

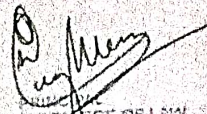
CHAIRMAN

1. Dr Waseem Khan MI (principal)

MEMBERS

1. Mrs. Yasmeen Tabassum (Vice Principal)
2. Mr. Syed Suhall (Asst. Professor)
3. Mrs. Sahela Begum. B (Asst. Professor)

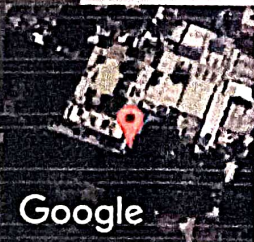
THE FOLLOWING WILL BE CONSTITUTIONG THE DISCEPLINARY COMMITTEE TILL FURTHER CHANGES.


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STUDENT REDRESSAL COMMITTEE REPORT

On 11th Dec 2021, meeting was held in the presence of in charge co-ordinator and the members of the students Grievance Redressal cell.

AGENDA:

1. Reconstitution of committee
2. Awareness to students on guidelines and lodging of complains

RESOLVED

1. Reconstitution of committee

The Grievance Redressal committee has been re-constituted at the college with principal, student welfare officers, senior faculty member and student representatives. The student Grievances cell shall ensure disposal of every application as early as possible. The composition of student's grievance redressal cell is as follows

- **CHAIRPERSON**
Dr. Waseem Khan, Principal
- **CO-ORDINATOR**
Mrs. Yasmeen Tabassum
- **MEMBER**
Mr. Abdul Ashiq Rawoathar, SWO
Mrs. Jayalakshmi
Mrs. Sahela Begum
- **STUDENT REPRESENTATIVE**
Ms. Malika Ali
Mr. Siva Balan

2. Awareness to students

The students were given information about the working pattern of students redressal cell and the guidelines of the students grievance redressal cell has also been uploaded on the website to develop a responsible and accountable attitude for all. Grievances may also be sent through e-mail to the officer in - charge of students grievance cell or the students can directly register their complain by filing it online as to encourage the students to express their grievances freely and frankly without fear of being victimised

3. No cases were reported so far

Mrs Yasmeen tabassum

Mr. Abdul Ashiq

Mrs Jayalakshmi

Mrs Sahela Begum

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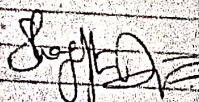
First meeting of Anti ragging committee was conducted for the academic year on 21st of August 2012, by the members of the anti ragging committee.


AGENDA:-

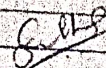
1. To discuss about ragging in the college campus.

Following committee members were present.

1. Prof. Youmeh Tabassum :- 
(Vice principal)

2. Mr. Shaquftha Anjum :- 
(Lecturer)

3. Mrs. Anithy K.R :- 
(Lecturer)

4. Mr. Sradit Kumar :- 
(Lecturer)

Resolved:-

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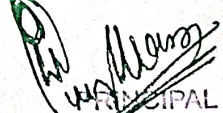
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Re constitution of Anti Ragging committee was constituted on the 10th of January 2023

ANTI RAGGING COMMITTEE & SQUARD TEAM

The following are the committee members:

1. Dr. Waseem Khan MI (Principal)
2. Mrs. Yasmeen Tabassum (vice Principal)
3. Mrs. Jayalakshmi (Asst Professor)
4. Mr. Syed Suhail (Asst Professor)
5. Mrs. Sahela Begum (Asst Professor)

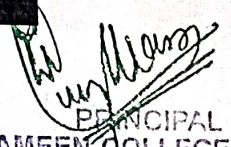

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AL-AMEEN COLLEGE OF LAW, BENGALURU
WOMEN DEVELOPMENT CELL



Women Empowerment and Gender Equality are the most important requirements for the upliftment and progress of our nation. In the effort to make Al-Ameen College of Law a strong kernel of gender sensitization, the Women Development Cell (WDC) was constituted. The Cell has both the faculty and students of the College as its members and works with an aim to create a gender sensitized community within campus as well as in the society. It has been organising varied academic, technical, medical, cultural and social events for the upliftment of women and spread the real importance of gender equality in the society through College students.

Objectives:

- Living in a patriarchal society with deep rooted and socio-cultural value of male superiority, the objective of the Cell is to help build an egalitarian society.
- Helping female students live a balanced life where they neither lurk into depression nor take the abode of aggression.
- To stress upon the development of women in every sphere.
- To organize events and activities for women empowerment.
- To create an environment that will help women realize their full potential and give their best.

Vision:

- Molding and enlightening the young minds and pave their way to grow into balanced and better human beings.

Mission:

- To encourage female students to be self-reliant and economically independent.
- To instil positive self-esteem and confidence in the female students so that they can take the right decision in and for their lives.
- Spreading awareness among the students about the social, legal and constitutional rights of women in order to prevent the exploitation based on gender.

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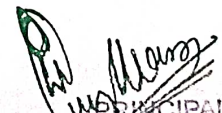
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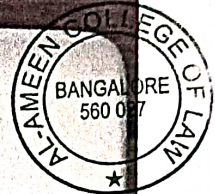
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- Making females cognizant about different kinds of violence: sexual, physical and mental and to further equip them with the knowledge and strength to fight against them.
- Creating awareness about the need of gender equality.
- Providing equal career opportunities to all the genders.
- Eliminating deep rooted beliefs of gender bias and discrimination.

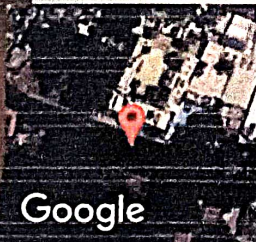
Action Plan for 2020-21

1. To organise a Pick and Speak Competition on various women oriented themes and topics where students would pick a chit and speak on the topic given in the paper.
2. To organize a workshop on "Legal Empowerment of Women in India's Changing Scenario".
3. To organise inter-class debate competitions on different social, political, economic women issues.
4. To help battling examination stress, the Cell is planning to provide medical facilities like counselling sessions and psychologist visits in the college.
5. The Cell is working hard for the creche facility, which would be provided to teachers and students where they can leave their kids in the day care facility without having to worry about them.
6. A meditation Centre will be established to deal with the everyday stress and anxieties of the female students.
7. To spread the importance and ways for women empowerment and gender equality various talks, workshops and events will be organized. These programmes will also provide a platform to female students to understand their unexplored skills and talents.
8. To start a short term course on gender and law with the objective of increasing awareness about myths and taboos.



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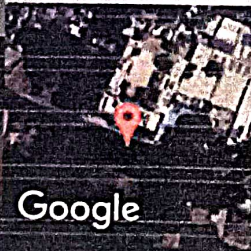
Vision:

- Molding and enlightening the young minds and pave their way to grow into balanced and better human beings.

Mission:

- To encourage female students to be self-reliant and economically independent.
- To instil positive self-esteem and confidence in the female students so that they can take the right decision in and for their lives.
- Spreading awareness among the students about the social, legal and constitutional rights of women in order to prevent the exploitation based on gender.

 **GPS Map Camera**



Google


Bengaluru, Karnataka, India

69, Sudhama Nagar, Bengaluru, Karnataka 560027, India

Lat 12.952601°

Long 77.588074°

24/08/23 03:55 PM GMT +05:30


PRINCIPAL
AL-AMEEN COLLEGE OF LAW

59, Behind Al-Ameen Tower,

Near Lalbagh Main Gate,

Hosur Road, Bangalore-560027

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- Making females cognizant about different kinds of violence: sexual, physical and mental and to further equip them with the knowledge and strength to fight against them.
- Creating awareness about the need of gender equality.
- Providing equal career opportunities to all the genders.
- Eliminating deep rooted beliefs of gender bias and discrimination.

Action Plan for 2020-21

1. To organise a Pick and Speak Competition on various women oriented themes and topics where students would pick a chit and speak on the topic given in the paper.
2. To organize a workshop on "Legal Empowerment of Women in India's Changing Scenario".
3. To organise Inter-class debate competitions on different social, political, economic women issues.
4. To help battling examination stress, the Cell is planning to provide medical facilities like counselling sessions and psychologist visits in the college.
5. The Cell is working hard for the creche facility, which would be provided to teachers and students where they can leave their kids in the day care facility without having to worry about them.
6. A meditation Centre will be established to deal with the everyday stress and anxieties of the female students.
7. To spread the importance and ways for women empowerment and gender equality various talks, workshops and events will be organized. These programmes will also provide a platform to female students to understand their unexplored skills and talents.
8. To start a short term course on gender and law with the objective of increasing awareness about myths and taboos.



Google

Bengaluru, Karnataka, India

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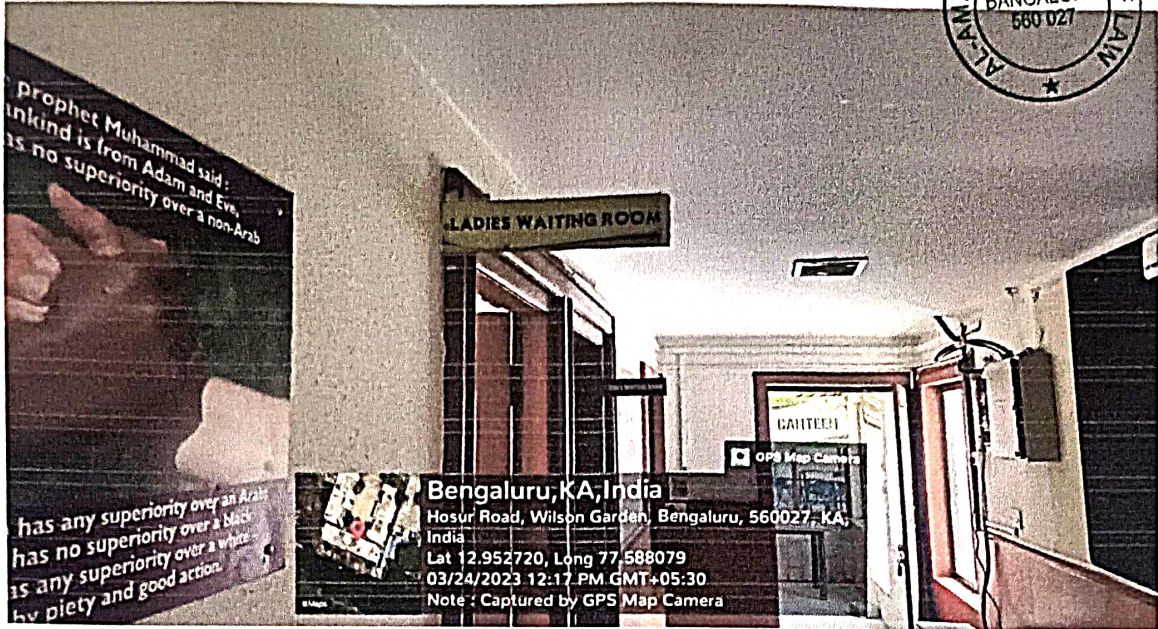
Lat 12.952601°

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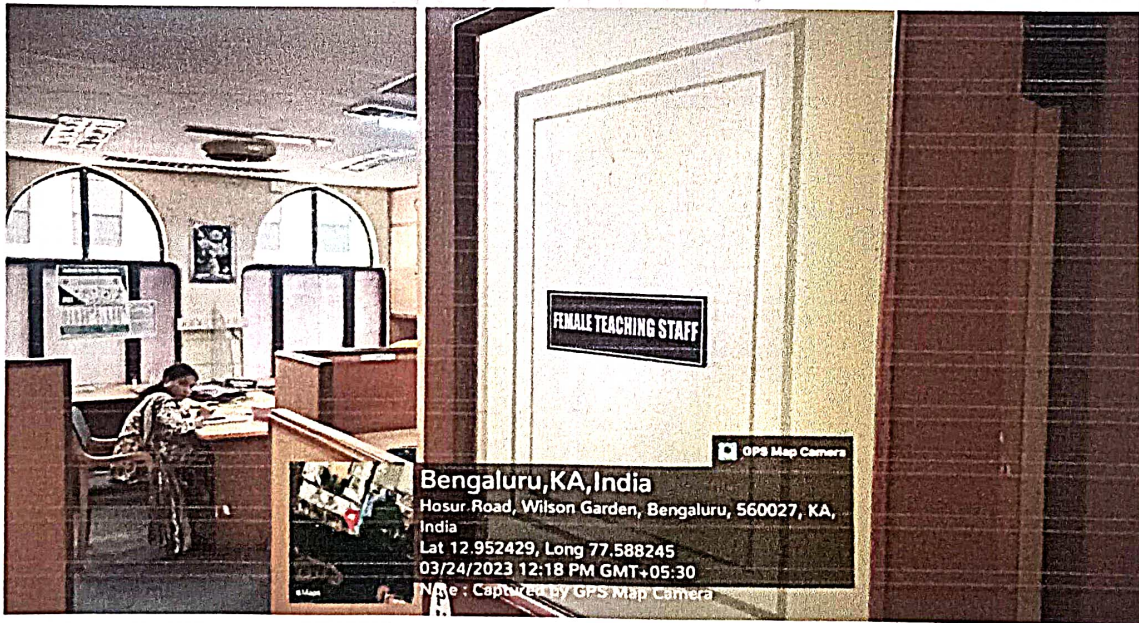


prophet Muhammad said:
"No one is superior to me in
kindness except from Adam and Eve,
and no superiority over a non-Arab
has any superiority over an Arab,
no superiority over a black
has any superiority over a white,
except by piety and good action."

LADIES WAITING ROOM

Bengaluru, KA, India
Hosur Road, Wilson Garden, Bengaluru, 560027, KA,
India
Lat 12.952720, Long 77.588079
03/24/2023 12:17 PM GMT+05:30
Note: Captured by GPS Map Camera

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FIDELITY



FEMALE TEACHING STAFF

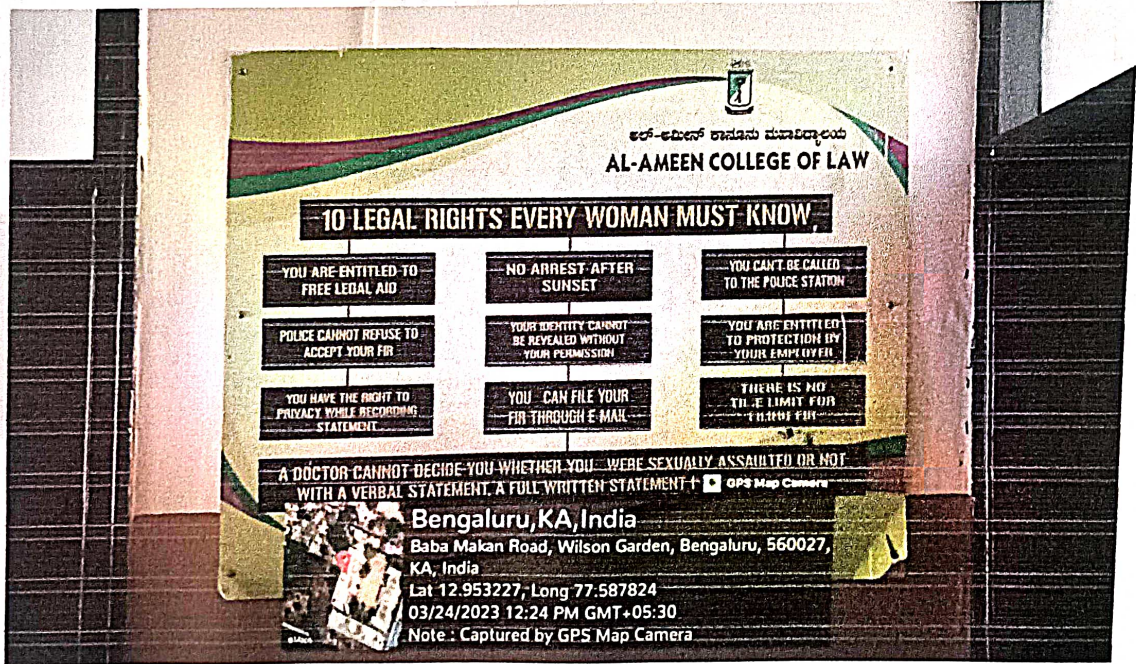
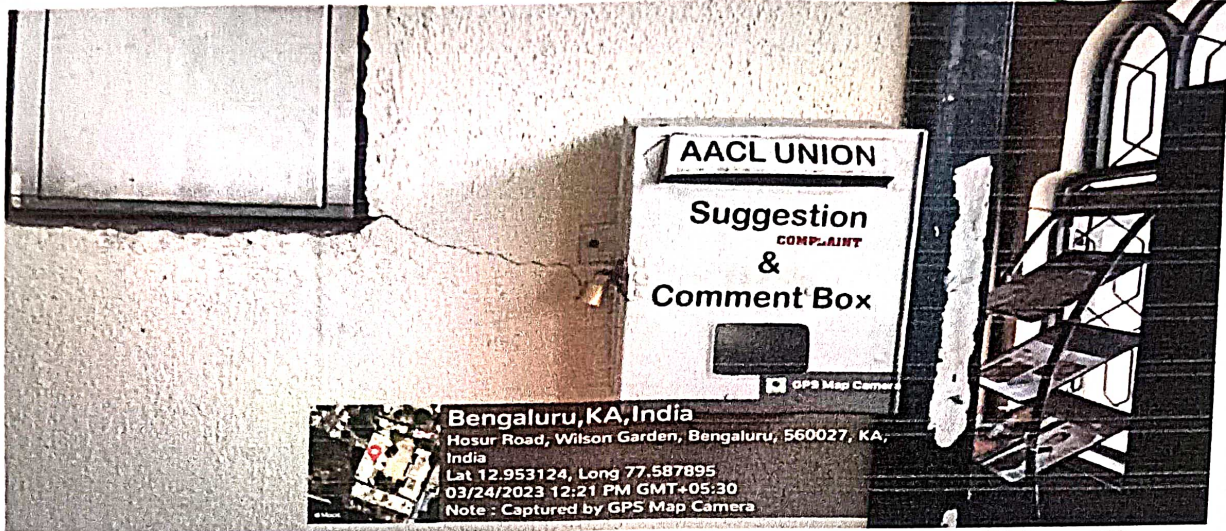
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Hosur Road, Wilson Garden, Bengaluru, 560027, KA,
India
Lat 12.952429, Long 77.588245
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[Handwritten Signature]

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Near Lalbagh Main Gate,
Hosur Road, Bangalore-560027
Ph: 080-22113562, 080-22279464



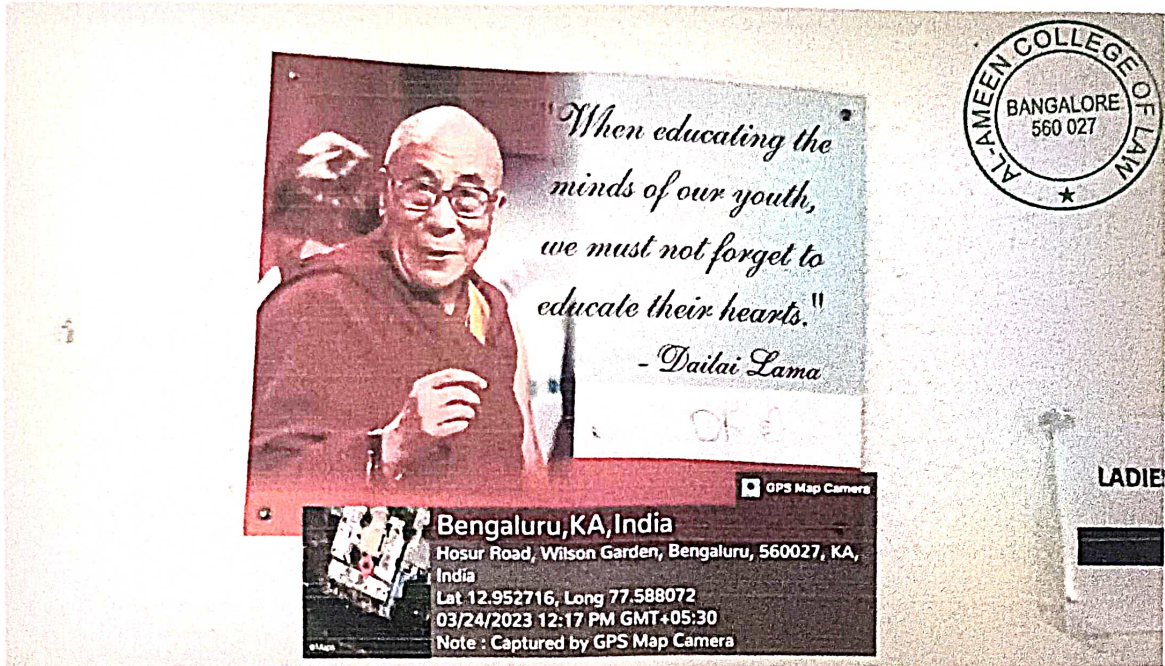
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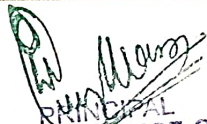
POLICE 100 Bengaluru Police 080 2221 2000 Public Complaint 112 11224 11233 11244 11255 11266 11277 11288 11299	FIRE 101 Bengaluru Fire Brigade 080 2227 1700 24hrs. Pharmacy 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700	Ambulance 100 Bengaluru Hospital 080 2227 1700/2227 1700 080 2227 1700/2227 1700 080 2227 1700/2227 1700 080 2227 1700/2227 1700 080 2227 1700/2227 1700 080 2227 1700/2227 1700 080 2227 1700/2227 1700 080 2227 1700/2227 1700	
WOMEN'S HELPLINE 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700	NSRTC 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700	Railway Bengaluru Railway Station 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700 080 2227 1700	
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GPS Map Camera

Bengaluru, KA, India
Baba Makan Road, Wilson Garden, Bengaluru, 560027, KA, India
Lat 12.953290, Long 77.587893
03/24/2023 12:24 PM GMT+05:30
Note : Captured by GPS Map Camera


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GPS Map Camera

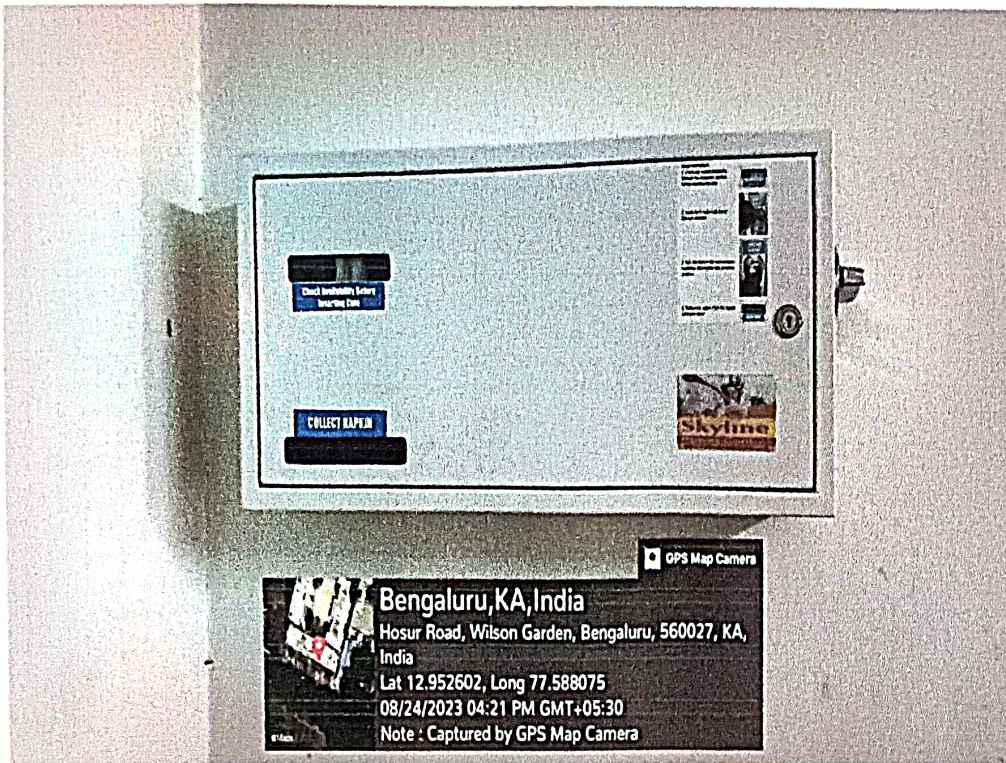
 Bengaluru, KA, India
Hosur Road, Wilson Garden, Bengaluru, 560027, KA, India
Lat 12.952733, Long 77.588011
03/24/2023 12:17 PM GMT+05:30
Note : Captured by GPS Map Camera


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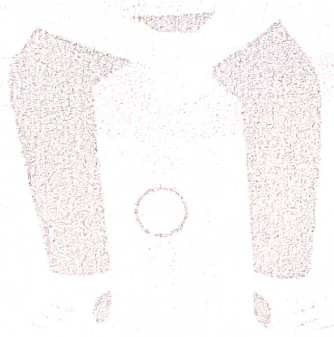
SANITARY PAD MACHINE AND BURNING MACHINE



Principal
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EQUALITY



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