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**AL-AMEEN COLLEGE OF LAW**

Affiliated to Karnataka State Law University and Recognised by Bar Council of India

ACCREDITED WITH NAAC B++

## PERFORMANCE AND EVALUATION

**Our aim is**

**If a student's can't learn the way we teach  
May we should teach the way they learn**

There are two types of Performance based evaluation. The first is called performance based appraisal system and the second is called "annual secret-report". The Performance based feedback of the faculty member, will collected from students and will be evaluated by the principal, the class teacher will be asked to collect the feedback of the teachers . It helps them in understanding the changing needs of students. All teaching faculty member fill the prescribed format of PBAS for self-appraisal. This system encourages them to make excellent performance in teaching and learning. The institution has performance based appraisal for assessment of teaching staff. The appraisal report is based on the annual performance of the employee on the basis of their academic, research and other extracurricular activities. This format performance based is filled by the employee in a given prescribed proforma, which includes all the above set related

to points and sub-points. The format contains 4 main parts. Part-A: general instruction, Part-B: Academic performance, Part-C: other related information [duly signed by the Principal and the same will be forwarded to the management . The main part, i.e., Part-B consists of 4 categories. Category-I includes “Teaching-learning and evaluation related activities of total 120 marks.

Category-II includes “Co-curricular, extracurricular and professional development related activities. Category-III includes “Research and academic contribution” having no foundations of marks. Category-IV includes submission of self appraisal form submitted by the teacher to be filled by the teaching faculty.

Another type of evaluation is called the secret-report of the employee. It Is filled by all the teaching and non-teaching employees. It generally has two parts. The first part is filled by the employee. The last part is the evaluation by the Principal.

