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AL-AMEEN COLLEGE OF LAW

Affiliated to Karnataka State Law University and Recognised by Bar Council of India

ACCREDITED WITH NAAC B++

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

Al-Ameen College of Law as an Institution have evolved an excellent work culture of respecting each other and thus creating an ambience congenial for academic and personal growth. We believe that when the staff grows the Institution also grows. The institute has set high standards for imparting quality education and thus induct faculty with higher academic profiles, urge to excel in their respective fields and serve the students and the institution with dedication and high quality standards. All the faculty members inducted are qualified and competent teaching in all the academic courses. The institution has established a professional development allowance for a variety of academic activities for all levels and has encouraged faculty to participate in conferences, symposia, workshops, training programs etc.

The institution encourages the teaching and non teaching staff, the institution has organized FDP Programmes, national seminars and research work culture among faculty and also encourages the participation in national and international level events symposium etc. The non teaching staff has been motivated to undergo for demonstration programmes to handle the equipment as per SOP. Along with these, the institution provides welfare measures like: Incentives to teaching and non teaching staff on the basis of their performance.

INSTITUTION HAS EFFECTIVE WELFARE MEASURES FOR TEACHING AND NONTEACHING STAFF.

- In our Institution Staff welfare is given foremost importance. In connection with this, Existing
- welfare measure for teaching and non-teaching staff are itemized below:
- Health insurance.
- Medical Leave & Maternity leave for eligible staff members
- Advances for the festivals.
- Gym is also accessible for the staff indoor Sports Room
- Employee gets fees concession for their ward.
- As Institution has a multicultural environment in the campus, the management
- ensures the celebration of all the festivals together.
- Recreation centers are established for staff staying in campus.
- Sponsorships to attend and present papers in conferences both in India.
- In and around campus, various food centers has been established
- Teaching and Non-Teaching Staff organizes tour, and sports activities for the staff.
- Faculty members can obtained admission for their wards in School.
- Faculty members are provided with Individual cabin and system to facilitate good
- ambience.
- Faculty development programs(FDP) for faculty members on regular basis
- Skill

- development courses are organized for non- teaching staff to
- enhance their skills in work environment.
- All the faculty members who upgrade their research work through quality publications
- during the academic year are honored by management and institute through research
- incentive scheme every year.
- The management also extends financial assistance to the needy students for pursuing
- higher education in our institution as per the requirement.
- Gratuity for the employees of the institution.
- All the staff members are treated on par with each other in obtaining benefits from the
- institution. Worker Engagement is a key perspective which helps to comprehend
- Motivation through counseling is also available for staff members to create a healthy
- working environment. This not only increases the work life balance of the employee, it
- also helps us in increasing the productivity and allows our staff to work effectively with
- complete satisfaction. Women Empowerment Cell is established for creating venues for
- women members to flourish and gain momentum. In a nutshell, the Institution strives

- hard to keep our staff happy and healthy.
- Research awards for well worthy projects and publications.
- Staff's pursuing higher studies are allowed to avail study leave for carrying out their examinations.
- Health insurance and accidental insurance as applicable.
- House loans and Provident fund to teaching and non teaching faculty
- Salary advance, loans to desired teaching and non-teaching staff.
- Medical leave, supporting staff for hospital expenditure.
- Health insurance to one companion of non-teaching staff.
- Research / academic awards to teaching staff.
- EPF The college provides all the teaching & non teaching staff with Employees Provident Fund facility, with equal contribution from the side of the management on monthly basis
- ESI is also extended to teaching & non teaching as per the Govt norms. lift facility for reaching the college which is constituted on the 4th floor, AWARDS ,
- TEACHING NONTEACHING Yearly the management awards DR BABA-E-TALIM AWARD for the teaching & the nonteaching with for the services rendered in the institution.

